

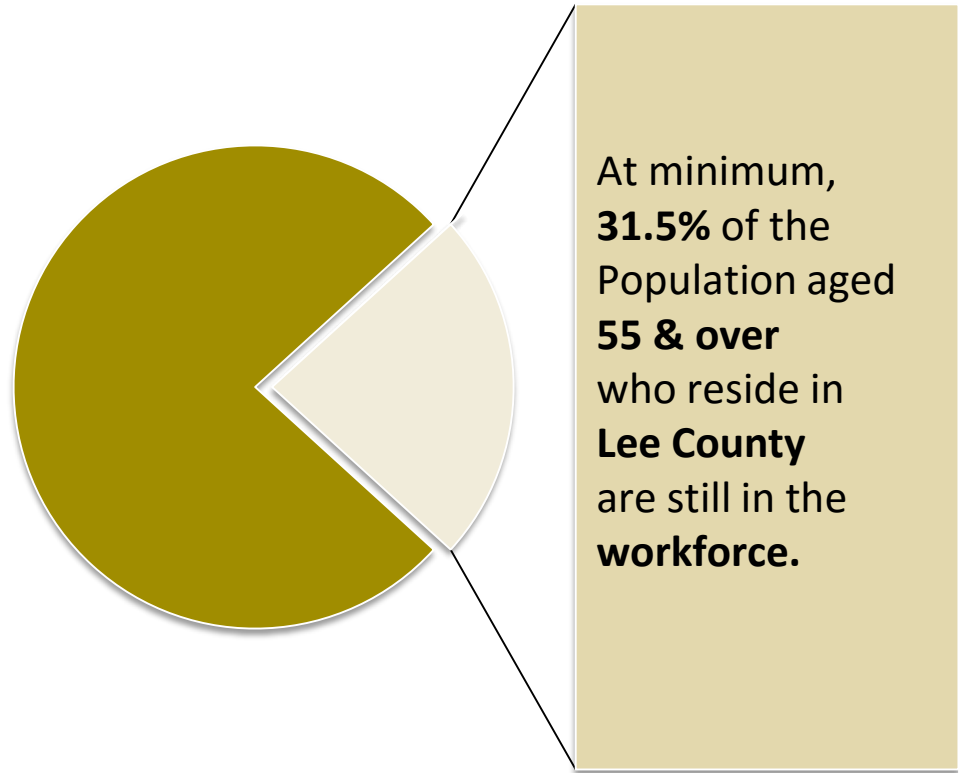
Lee County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	8,819
5 to 9 years	9,286
10 to 14 years	8,866
15 to 19 years	13,062
20 to 24 years	22,162
25 to 34 years	21,172
35 to 44 years	18,286
45 to 54 years	17,349
55 to 59 years	7,081
60 to 64 years	7,443
65 to 74 years	8,775
75 to 84 years	4,063
85 years and over	1,426



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	54,380
Nursery school, preschool	2,397
Kindergarten	1,902
Elementary school (grades 1-8)	14,645
High school (grades 9-12)	6,763
College or graduate school	28,673



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	85,595
Less than 9 th grade	3,373
9 th to 12 th grade, no diploma	7,303
High school graduate (includes equivalency)	22,256
Some college, no degree	17,808
Associate's degree	6,408
Bachelor's degree	16,049
Graduate or professional degree	12,398



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	5,109	4,742	367	7.2%	856	1,223
Chambers	15,511	14,720	791	5.1%	3,609	4,400
Lee	74,146	70,601	3,545	4.8%	13,657	17,202
Macon	8,100	7,529	571	7.0%	2,423	2,994
Russell	24,521	23,202	1,319	5.4%	6,949	8,268

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	59	Maids and Housekeeping Cleaners	15
Team Assemblers	47	Maintenance & Repair Workers, General	13
Cashiers	38	Office Clerks, General	11
Customer Service Representatives	30	Stock Clerks and Order Fillers	11
General and Operations Managers	20	Nursing Assistants	11
Inspectors, Testers, Sorters, Samplers, and Weighers	19	Security Guards	11
Packaging and Filling Machine Operators and Tenders	19	Bus Drivers, School or Special Client	11
Industrial Truck and Tractor Operators	18	Preschool Teachers	11
Teacher Assistants	17	Cooks, Institution and Cafeteria	11
Combined Food Preparation and Serving Workers, Including Fast Food	16	Sales Managers	11



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	78	Preschool Teachers, Except Special Education	12
Heavy and Tractor-Trailer Truck Drivers	55	Executive Secretaries and Executive Administrative Assistants	12
Team Assemblers	49	Inspectors, Testers, Sorters, Samplers, and Weighers	12
Nursing Assistants	32	Stock Clerks and Order Fillers	11
Customer Service Representatives	32	General and Operations Managers	10
Office Clerks, General	27	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	10
Retail Salespersons	20	Laborers and Freight, Stock, and Material Movers, Hand	10
Cashiers	15	Combined Food Preparation and Serving Workers, Including Fast Food	8
Receptionists and Information Clerks	15	Bookkeeping, Accounting, and Auditing Clerks	8
Industrial Truck and Tractor Operators	13	Registered Nurses	7



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	2,326	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	158
Retail Salespersons	339	Demonstrators and Product Promoters	156
Customer Service Representatives	297	Stock Clerks and Order Fillers	149
Maintenance and Repair Workers, General	211	Telemarketers	136
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	204	Industrial Engineers	131
Receptionists and Information Clerks	196	Executive Secretaries and Executive Administrative Assistants	130
Insurance Sales Agents	188	Combined Food Preparation and Serving Workers, Including Fast Food	129
Light Truck or Delivery Services Drivers	174	Maids and Housekeeping Cleaners	124
Laborers and Freight, Stock, and Material Movers, Hand	166	Registered Nurses	117
Landscaping and Groundskeeping Workers	165	Advertising Sales Agents	117



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	18.8%	31.0%
Age 20-64 Population Growth	13.4%	22.4%
Nonagricultural Job Growth	21.8%	30.3%
Worker Shortfall (%)	8.4%	7.9%
Worker Shortfall	4,571	4,322

Occupational Wages

Lee County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.52	\$18.32	\$23.22

Lee County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.47	\$13.43	\$15.92

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

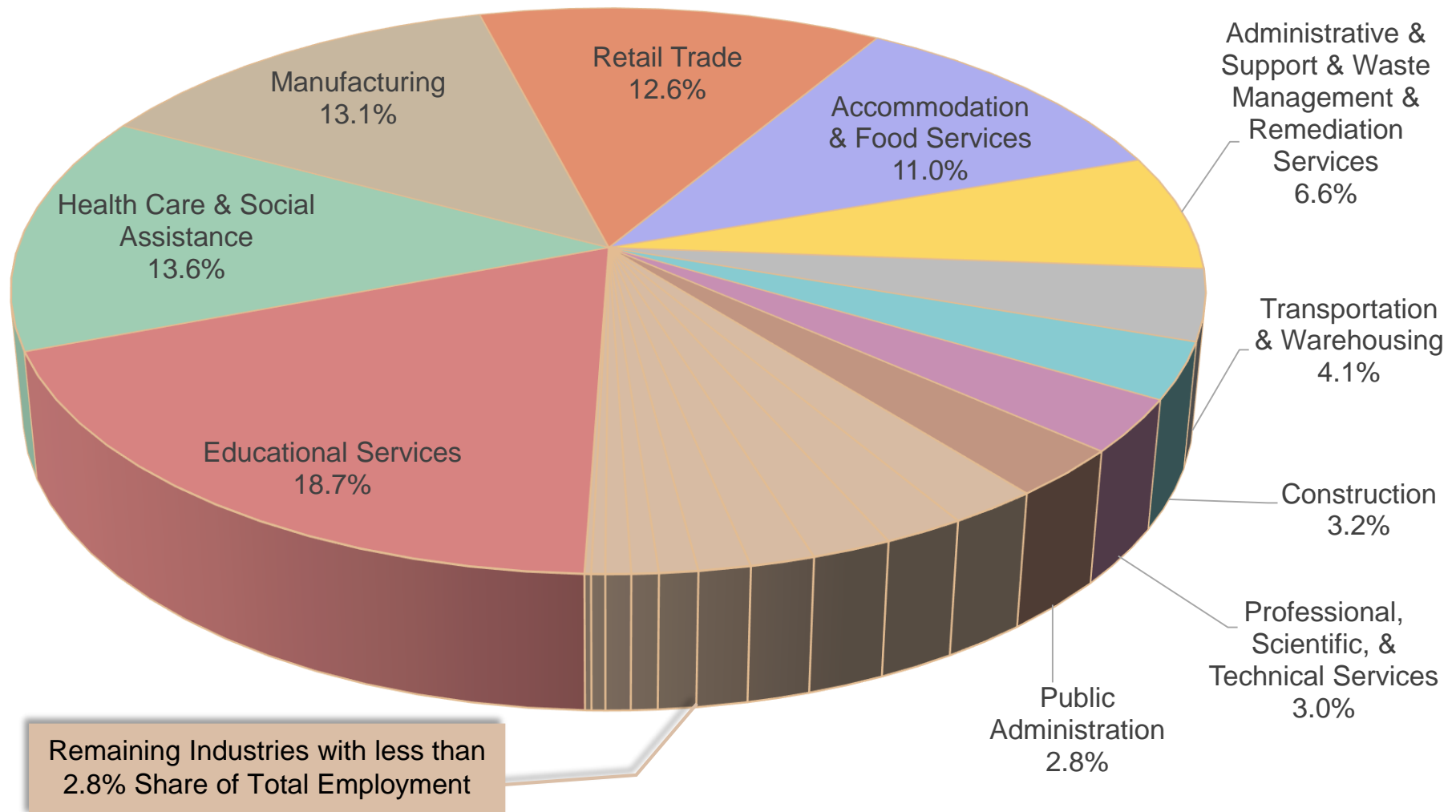
Occupational Wages

Annual Salary Area Comparison

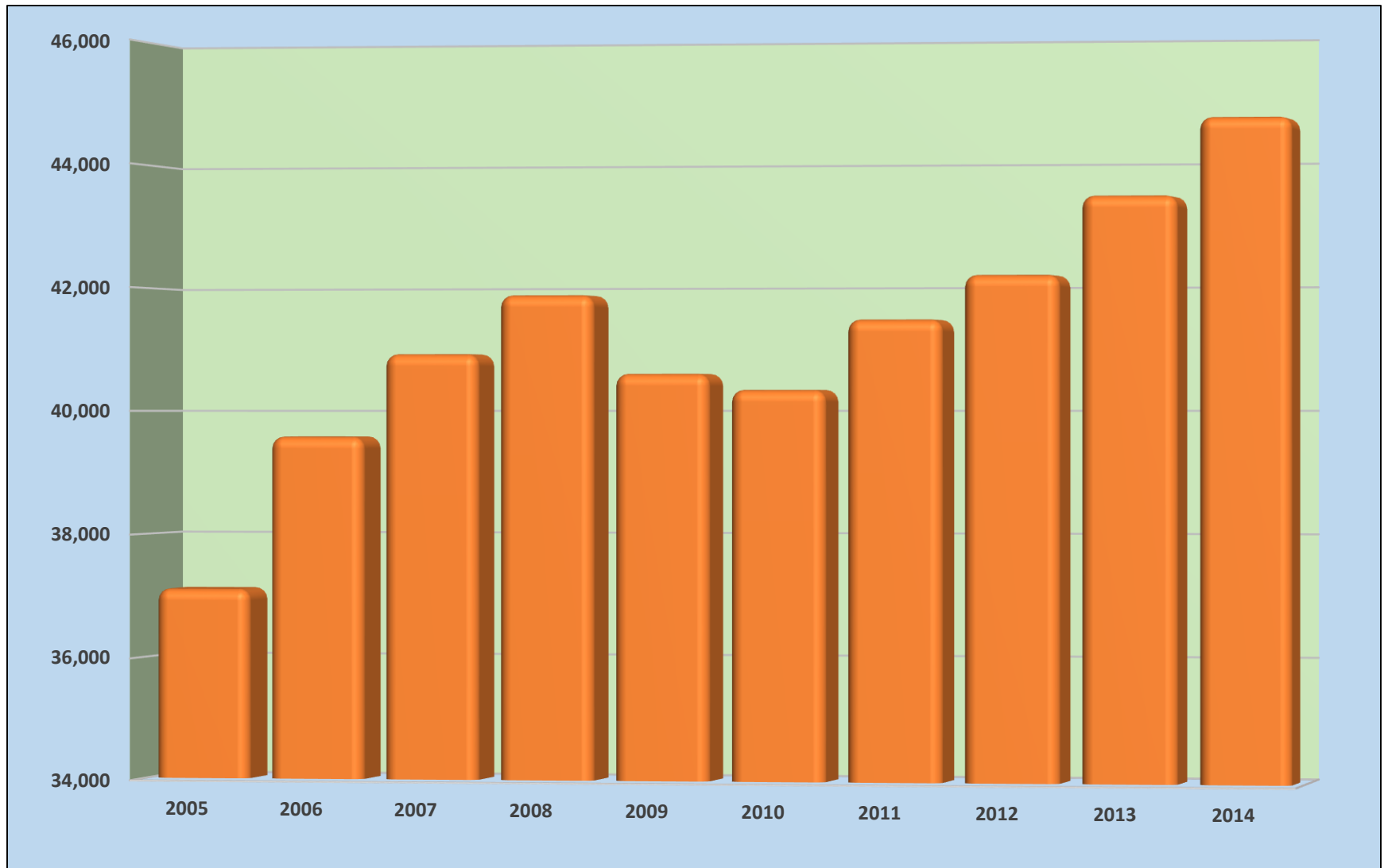
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Lee County			
Total	\$17,706	\$38,103	\$48,302
Production	\$17,610	\$27,945	\$33,113
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203
Russell County			
Total	\$18,094	\$35,154	\$43,684
Production	\$21,498	\$35,128	\$41,944

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

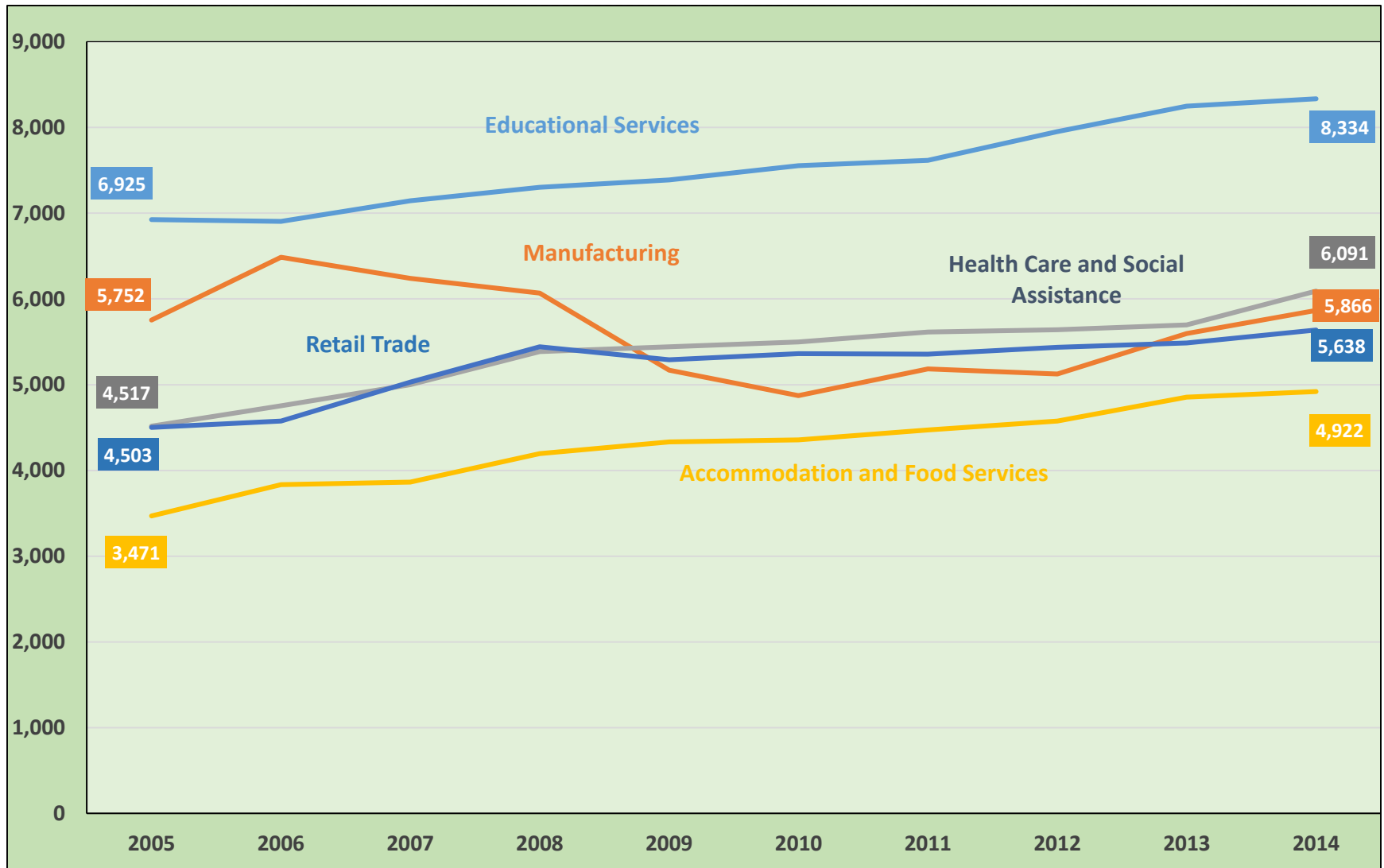


Total Industry Trend



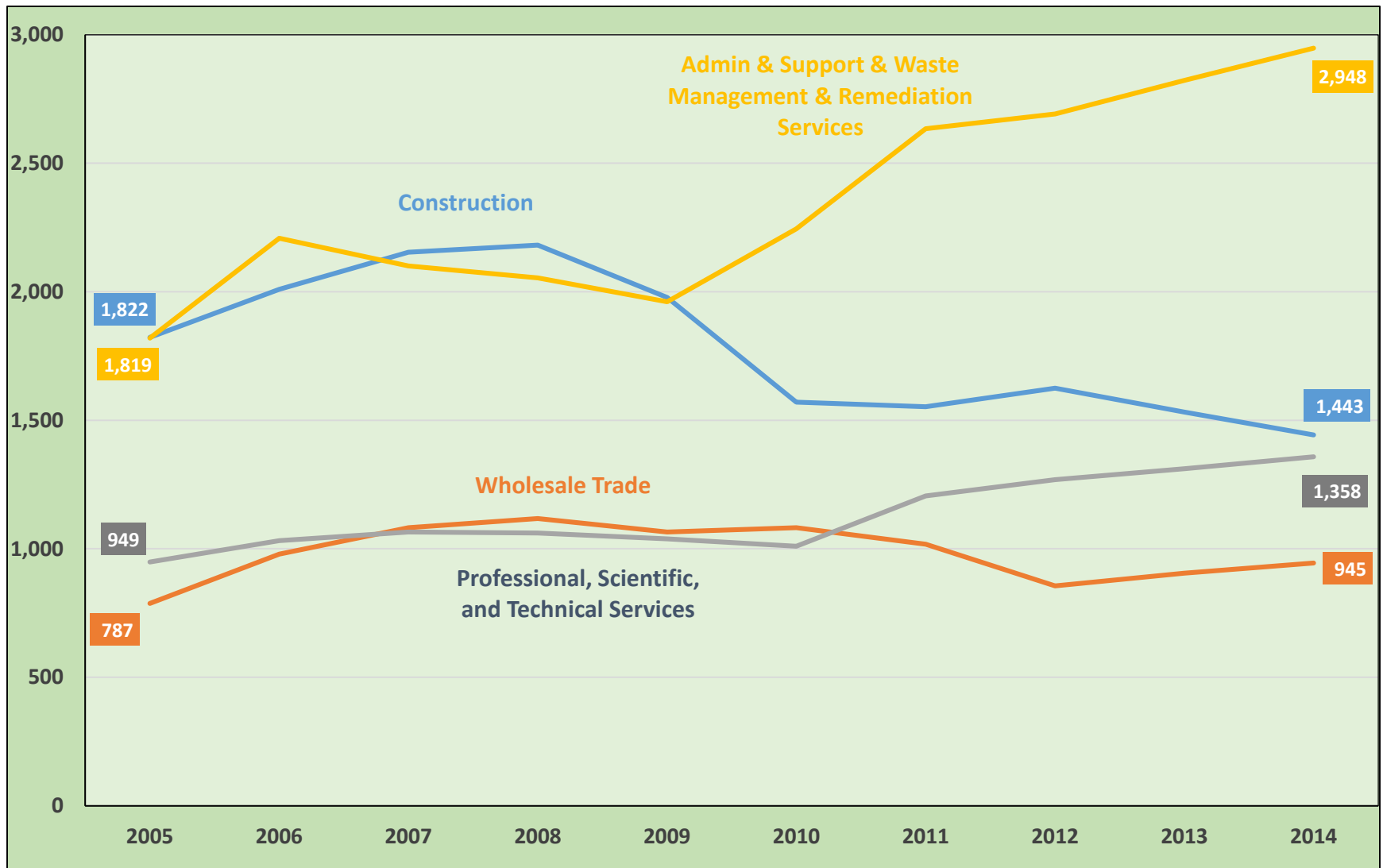
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

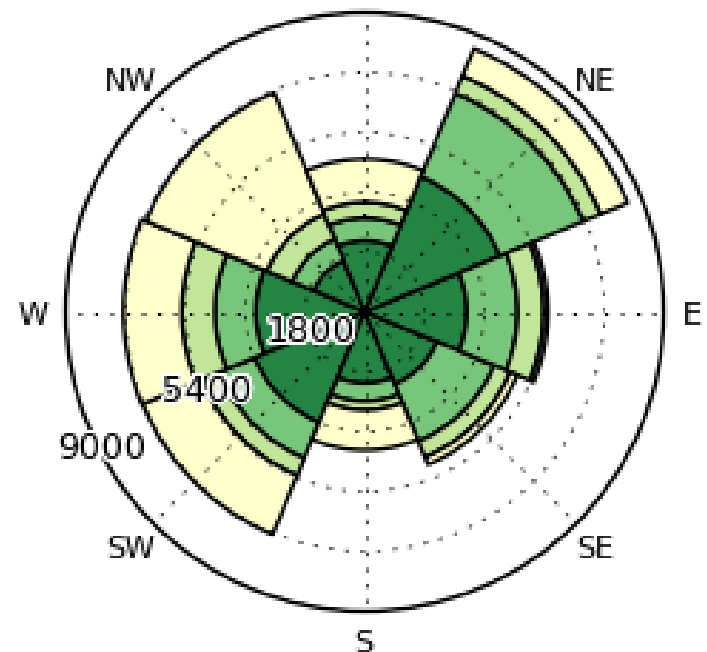


2014 Commuting Patterns

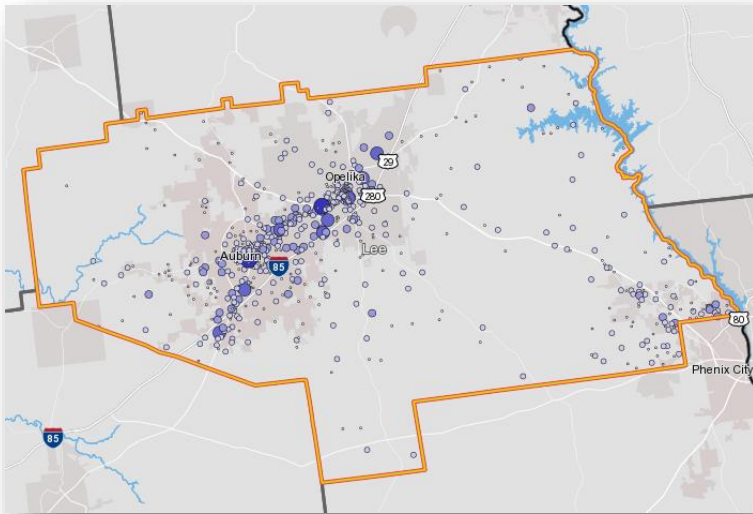
Distance Workers Travel to Lee County to Work

	Count	Share
Total Primary Jobs	49,421	100.0%
Less than 10 miles	22,633	45.8%
10 to 24 miles	10,419	21.1%
25 to 50 miles	4,988	10.1%
Greater than 50 miles	11,381	23.0%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

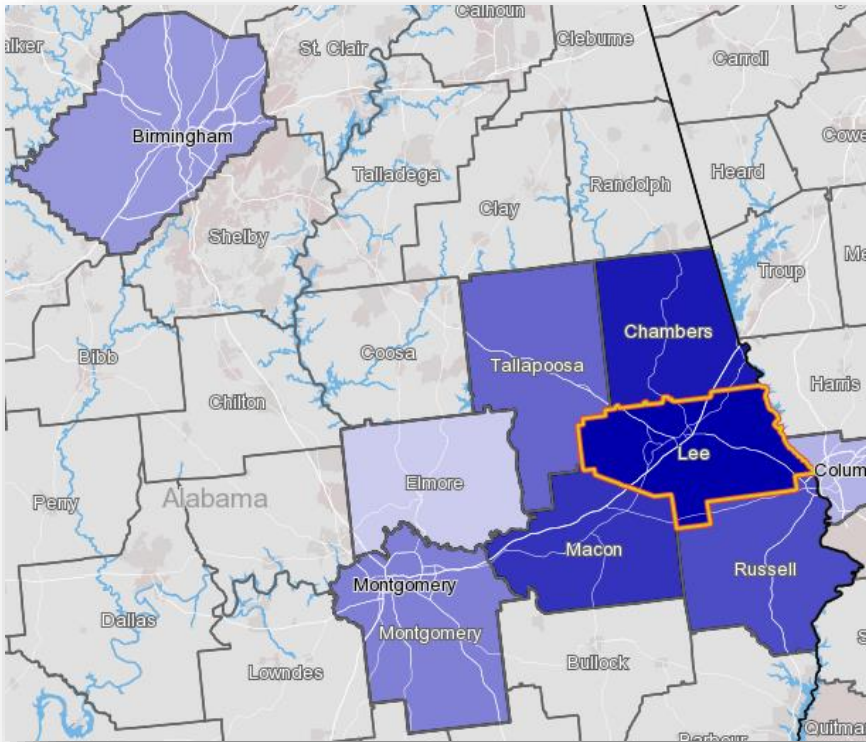


Jobs by Worker Age	Count	Share
Age 29 or younger	16,243	32.9%
Age 30 to 54	24,742	50.1%
Age 55 or older	8,436	17.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	4,297	8.7%
High school or equivalent, no college	10,004	20.2%
Some college or Associate degree	10,832	21.9%
Bachelor's degree or advanced degree	8,045	16.3%
Educational attainment not available (workers aged 29 or younger)	16,243	32.9%
Jobs by Worker Sex	Count	Share
Male	24,101	48.8%
Female	25,320	51.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	15,150	30.7%
\$1,251 to \$3,333 per month	19,725	39.9%
More than \$3,333 per month	14,546	29.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Lee County



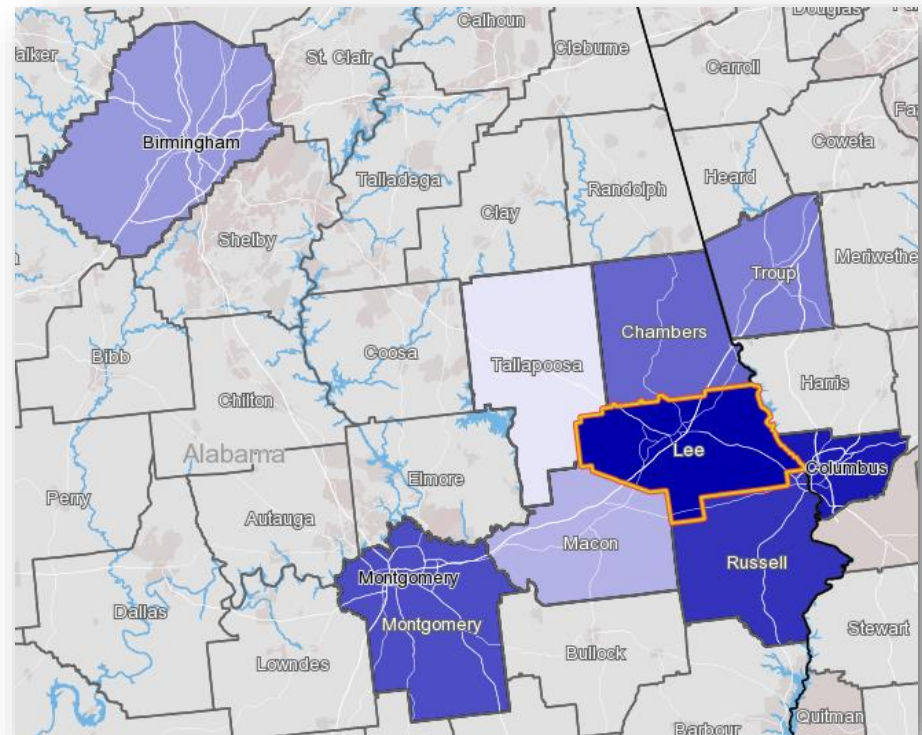
	Count	Share
Lee County, AL	27,015	54.7%
Chambers County, AL	2,769	5.6%
Macon County, AL	1,745	3.5%
Russell County, AL	1,677	3.4%
Tallapoosa County, AL	1,618	3.3%
Montgomery County, AL	1,201	2.4%
Jefferson County, AL	1,124	2.3%
Muscogee County, GA	956	1.9%
Elmore County, AL	586	1.2%
Mobile County, AL	542	1.1%
All Other Locations	10,188	20.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Lee County Residents Commute to Work

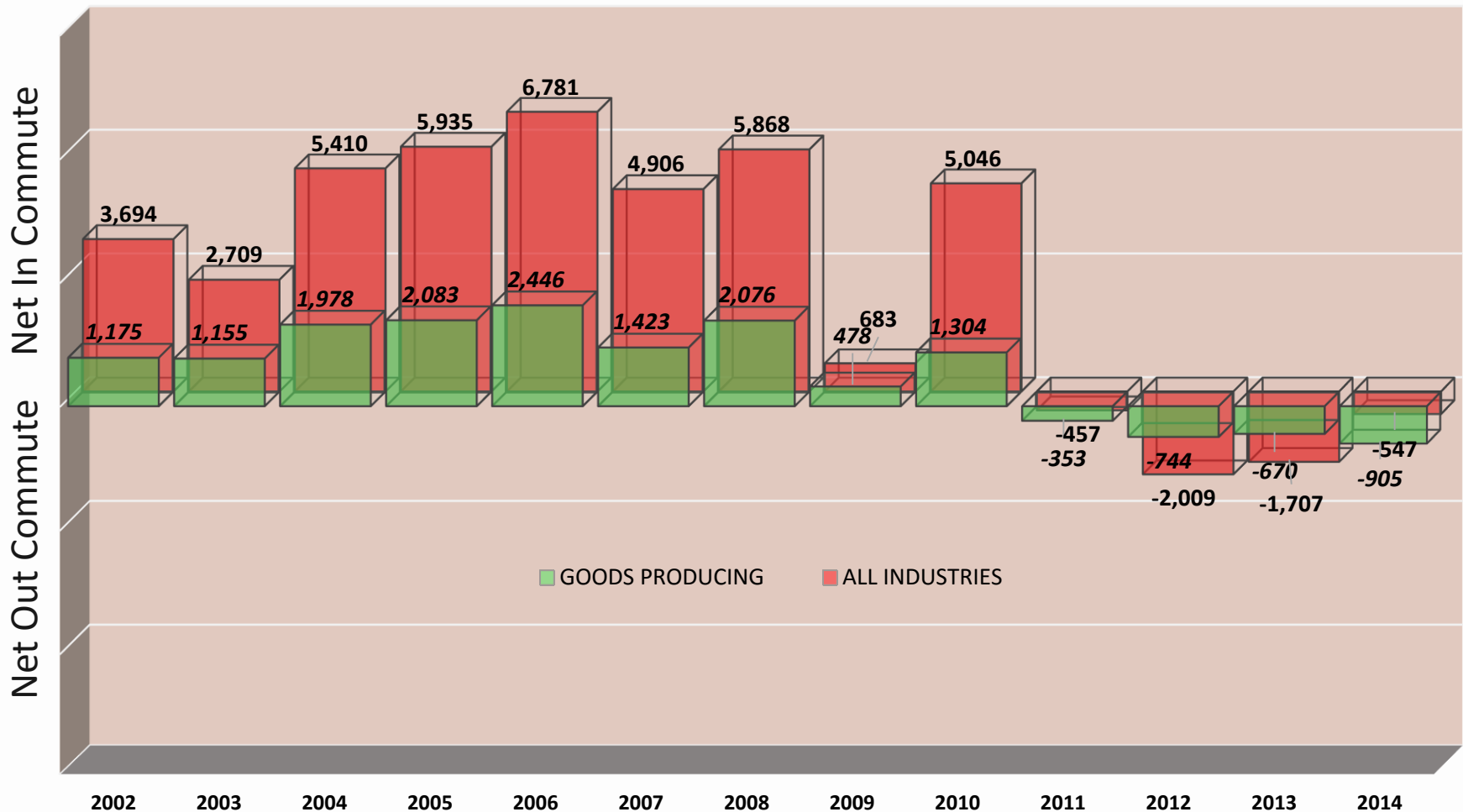
	Count	Share
Lee County, AL	27,015	54.1%
Muscogee County, GA	6,107	12.2%
Russell County, AL	2,276	4.6%
Montgomery County, AL	2,149	4.3%
Chambers County, AL	1,554	3.1%
Troup County, GA	1,157	2.3%
Jefferson County, AL	1,089	2.2%
Macon County, AL	774	1.5%
Mobile County, AL	547	1.1%
Tallapoosa County, AL	479	1.0%
All Other Locations	6,821	13.7%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Auburn High School	554	332	15	13	13	41	318	14
Beauregard High School	149	57	6	6	11	23	52	5
Beulah High School	79	28	5	0	3	8	24	4
Loachapoka High School	42	23	3	3	4	10	22	1
Opelika High School	305	145	19	6	24	49	139	6
Smiths Station High School	410	176	35	8	18	61	157	19



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lee County	# Undergrads	# First-Time Freshman
Grand Total	4,883	837
Major		
General Studies	1,295	308
Business Administration and Management, General	309	42
Registered Nursing/Registered Nurse	300	40
Undeclared/Not Reported	229	16
Liberal Arts and Sciences, General Studies and Humanities, Other	136	49
Psychology, General	124	18
Multi-/Interdisciplinary Studies, Other	111	25
Accounting	88	2
Elementary Education and Teaching	88	11
Mechanical Engineering	85	17
Social Work	67	6

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Lee County	# Graduate Students
Grand Total	903
Major	
Educational Leadership and Administration, General	66
Registered Nursing/Registered Nurse	61
Technical Teacher Education	58
Business Administration and Management, General	56
Counselor Education/School Counseling and Guidance Services	41
Secondary Education and Teaching	40
Medicine	38
Public Administration	34
Social Work	32
Counseling Psychology	30
Pharmacy	30

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lee Total	* State Totals
General Studies			140							140	3,382
Registered Nursing/Registered Nurse			46		35		24		1	106	3,780
Business Administration and Management, General			6		23		9			38	1,564
Psychology, General					33		2			35	791
Accounting					21	1	12			34	947
Elementary Education and Teaching					20		12	1		33	899
Educational Leadership and Administration, General						2	14	2	2	20	360
Social Work					13		5			18	543
Public Administration					8	1	6		3	18	160
Biology/Biological Sciences, General					10		2		1	13	688

Questions???

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